



# **COMNAVSUBFOR RESERVE NOTE**

**Deputy Commander Naval Submarine Forces**

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## **RESNOTE DISTRIBUTION SCHEDULE AND REQUIREMENTS:**

This RESNOTE is distributed prior to the first drill weekend of each month. Paper distribution is mandatory for those reservists without E-mail. Unit COs should ensure the RESNOTE is distributed to all members in their unit. If you know of any Submarine Reservist presently serving outside of Program One, please forward a copy of this RESNOTE to them and invite them to send their e-mail address to the PCU. They will be added to the distribution list. Send e-mail input for upcoming RESNOTES to LCDR Will Duke ([p8251r1@sears.com](mailto:p8251r1@sears.com)) (SUBLANT) or CAPT David Hill ([hillhd@westinghouse.com](mailto:hillhd@westinghouse.com)) (SUBPAC).

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## **SUBMARINE ITEMS IN THE NEWS**

**<http://ebird.dtic.mil>**

**Navy Orders New Subs:** On August 14 the U.S. Navy announced a \$8.7 billion contract with General Dynamics and Northrop Grumman to build 6 *Virginia Class* submarines.

**New Sub Exercises in Planning:** Over the next month, senior Navy officers will finalize plans for a major exercise intended to test how future submarines will support forces ashore and evaluate technology for those vessels.

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## **SUBMARINE HISTORY**

<http://www.history.navy.mil>

September 7, 1776: David Bushnell attempts to destroy a British ship, HMS Asia, in New York Harbor with his submarine *Turtle*.

September 2, 1944: *USS Finback* (SS-217) rescues Lieutenant (jg) George Bush, USNR (VT-51), shot down while attacking Chichi Jima.

September 29, 1944: *USS Narwhal* (SS-167) evacuates 81 allied prisoners of war that survived the sinking of the Japanese ship *Shinyo Maru* from Sindangan Bay, Mindanao.

September 30, 1954: Commissioning at Groton, CT of *USS Nautilus* (SSN-571), the world's first nuclear-powered ship.

September 28, 1964: First deployment of Polaris A-3 missile on *USS Daniel Webster* (SSBN 626) from Charleston, SC.

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## UPCOMING EVENTS

### Video Tele-Conference:

The CSL Video Teleconference (VTC) is scheduled for Saturday, October 4 from approximately 0900 - 1100. Attendance is mandatory for new COs and strongly recommended for those COs who attended last year. SELs are also encouraged to attend.

As the deadline for confirming the VTC sites and number of attendees is quickly approaching, all units need to communicate their intentions to CDR Paul Hunt at [Aikenhunts@aol.com](mailto:Aikenhunts@aol.com) by **Monday, September 8th**. Include the names of personnel attending and the site location. The site locations are Norfolk, D.C., Kings Bay, New London, Atlanta, and possibly Fort Bliss, TX (if more than 2 units sign up). Due to limited dial-in capacity, arrangements should be made to participate at one of the sites if at all possible. The annual SUBLANT Video Tele-Conference (VTC) will be held Saturday, October 4, 2003 from 0900-1100.

**Total Force Conference:** The annual Total Force Conference (TFC) will be held 5-7 February at the Conference Center in Little Creek, VA.

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## CMC NOTE



The Chief Petty Officer advancement season is once again upon us, and this month marks the beginning of a fair number of Sailor's integration into the Chief's Mess. I had an opportunity to participate in the Chief Petty Officer's indoctrination training course in Columbus, OH last month and made some noteworthy observations. With more than 25 selectees in attendance, it is the largest group I've seen in a decade. Advancement opportunity has clearly gotten better. Over the past year, it seems that advancement has been a subject that I have devoted more than a fair share of time to. Considering that much of what we do drives us to promotion, and thus, promotion is a motivator for many if not all of our enlisted community, it is probably worth revisiting this month. Changes to the way we are promoted are coming at a break neck pace. I still feel obligated to share some of what is to come with this group, and give a pitch for your active participation.

Last month, in an article on "Sea Warrior," I mentioned that Admiral Moran likened the Sea Warrior Revolution in Naval Training to the introduction of Nuclear Power on ship and submarine operations. In other words, it will completely change the way we train, but more importantly, to our purpose in this text, change the

way we advance. Thus, any strategic plan you have for advancement should and must contain the 5 vector model (5vM) and engagement in the Navylearning web-based training network.

As I worked with the new selectees, I was convinced that our Navy's selection process has done its job properly and that these individuals would certainly be selected for promotion regardless of the advancement system used. But, I wonder if we won't lose some of our best promotion opportunities when the 5vM comes online and becomes the standard advancement method. Will you be ready? You know, I routinely talk about advancement, Task Force Excel, Mentoring, Sea Warrior, advancement strategy, and the like, because I want each of you to have your best shot at advancement when your time comes. It would be tragic for our best candidates to be left out of the advancement competition just because they hadn't been engaged in TFE, Navylearning.com, or other elements of the Sea Warrior program. Although the coming changes are huge, your successful advancement strategy will require only some small adjustments to yield huge returns in your promotion prospects. With the coming of Sea Warrior, the Navy will continue to promote our best and brightest. Sea Warrior promises to even the playing field, creating opportunity for top performers that are caught in rank stagnation due to rate. I want all of you to be ready to grasp this phenomenal opportunity. So how do you do it?

The first adjustment to your successful strategy is to get online and study the 5vM and honestly and objectively assess your score in each of the areas. Next, working with your mentor, make a study/ activity plan that services all 4 vectors (excluding "performance") with the proper distribution of available time to meet goal for each element by promotion time. Then, work your plan just as you would work your current advancement strategy, continuing to meet regularly with your mentor to get guidance and honest feedback. The big difference here is that the 5vM graphically illustrates all the elements against which you will be evaluated for advancement. Additionally, it tracks your progress. With the right approach, your transition from our current promotion system to what is to come will go smoothly and put you in the best possible position for selection to the next higher paygrade. Best of luck in your advancement endeavors.

**NOTE: I request that all Chief Petty Officers (E7,8,&9) and CPO selectees send me their e-mail address along with a short note telling me the unit you are attached to and your position within that unit. If you are also the Senior Enlisted Advisor/ Leader, send along your mailing address as well.**

ETCM(SS) Chris Clark  
COMNAVSUBRESFOR CMC



## COMSUBPAC

### UNIT CHANGES

As most of you know by now, several structural changes to the CSP reserve maintenance organization are going to take place on 1 October. (Assuming OPNAV approval) All the NSSC Pearl Harbor and CSS-11 maintenance detachments except Honolulu will be retitled as AS-40 Frank Cable detachments and the NSSC

and Cable units in Denver and Great Lakes will merge. The specific actions are listed below. The purpose is to better align the reserve structure with active duty gaining command mission needs. The intention is to move only billets with vacancies or cross assign fills and leave all locally filled billets in place (though possibly in a new RUIC at the same NRA). Due to the long lead-time to get these changes processed, some billets assignments may have changed since the changes were submitted. Additionally, it may take a month or two for the changes to show up on local RUADS at your NRA. The key to fixing any problems is to point them out to me and the Maintenance Director via your unit Chain of Command.

NSSC PH Det A, Great Lakes (85017) → AS-40 Frank Cable Det L, **Guam** (85017)(no billets transfer)  
NSSC PH Det B, Denver (83000) → AS-40 Frank Cable Det B, Denver (83000)  
NSSC PH Det C, Honolulu (83149) → NSSC PH Det A, Honolulu (83149)  
NSSC PH Det D, Pocatello (85001) → AS-40 Frank Cable Det D, Pocatello (85001)  
NSSC PH Det E, Portland (86124) → AS-40 Frank Cable Det E, Portland (86124)  
NSSC PH Det F, Fort Worth (87245) → AS-40 Frank Cable Det H, Fort Worth (87245)  
NSSC PH Det G, Spokane (85014) → AS-40 Frank Cable Det G, Spokane (85014)  
NSSC PH Det H, Central Point (89405) → AS-40 Frank Cable Det F, Central Point (89405)  
AS-40 Frank Cable Det B, Denver (83139) → AS-40 Frank Cable Det K, **Phoenix** (83139)  
COMSUBRON 11 Maint. Det A, San Diego (85115) → AS-40 Frank Cable Det I, San Diego (85115)  
COMSUBRON 11 Maint. Det B, Salt Lake City (85116) → AS-40 Frank Cable Det J, Salt Lake (85116)

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## COMSUBLANT

### New Battle Group Operations Unit Structure

The decision was made at the recent Executive Committee (EXCOM) to change the name of our Battle Group Staff (BGS) units to Battle Group Operations (BGO) units. This change was made to promote better alignment between COMSUBPAC and COMSUBLANT units.

The new Deputy Director of Operations is CDR Nelson Tubbs ([neltubbs@nortelnetworks.com](mailto:neltubbs@nortelnetworks.com)) and the new Battle Group Operations Scheduler is LCDR Mike Roedelbronn ([roedelbr@students.uiuc.edu](mailto:roedelbr@students.uiuc.edu)). Together, they will coordinate Submarine Advisory Team assignments for future afloat exercises and requirements. Please contact them if you are interested in afloat AT assignments. Many thanks to CAPT (s) John Judge and LCDR Ed Martinez for their outstanding work in these positions over the past year as they move on to assume command of their new units.

On 1 OCT 03, we will be standing up four new Battle Group Operations (BGO) Units in the SUBLANT Submarine Reserve program. They will be located in Wilmington, DE; Great Lakes, MI; Charlotte NC; and FT Worth TX. The decision to stand up these units was made to improve the support we can

provide the fleet and to create more leadership opportunities within Program 1. These units were created by moving billets from the four existing BGO units and re-locating them to areas where the reserve population demographics indicate a viable pool of officers and enlisted to man the unit, thus increasing the probability that we can fully man the important Battle Group Operations billets with locally drilling Reservists. Additionally, we now have four more CO (at an O-5 level), XO, and SEA positions, as well as an increased number of department head level positions for our members to develop their leadership skills. Since these units will not exist until 1OCT, the CO positions were not filled through the FY04 Apply Board. Therefore, we conducted a SUBLANT Reserve selection board, comprised of the current BGO COs and the SUBLANT Operations Director (past and present). Because the CO billets were created by shifting existing billets from the current BGO units, only officers currently assigned to BGO units were considered. In the future, these billets will be filled through the Apply process.

The following individuals have been selected to command these new units:

CAPT (s) Bill Hollman – BGO Det 608 Charlotte NC Email: [HOLLMAW@polaroid.com](mailto:HOLLMAW@polaroid.com)

CAPT (s) Matt Moury – BGO Det 506 Wilmington DE Email: [matthewm@dnfsb.gov](mailto:matthewm@dnfsb.gov)

CDR Karl Wintermeyer –BGO Det 813 Great Lakes MI Email: [karl.wintermeyer@pseg.com](mailto:karl.wintermeyer@pseg.com)

CDR Dave Lemmon –BGO Det 711 Fort Worth TX Email: [lemmon\\_d@msn.com](mailto:lemmon_d@msn.com)

If you are interested in transferring to one of these units or if you know of anyone outside of Program 1 who might be interested, please pass that information on to the respective Commanding Officer.

If you have any questions, they can be directed to CAPT Jim Gassaway, SUBLANT Reserve Operations Director ([JCGassaway@cs.com](mailto:JCGassaway@cs.com)) or Reserve Operations Master Chief QMCM Steve Allen ([Qmcmallen@aol.com](mailto:Qmcmallen@aol.com)).

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## ANNUAL TRAINING OPPORTUNITIES

**AT/POSSIBLE ADT OPPORTUNITIES AT SUBLANT HQ:** SUBLANT's Command Evaluation Program (CEP) is an independent, in-house assessment of various mandated programs designed to assist the command with improving mission accomplishment, maintaining integrity of command, and ensuring economical use of resources. By assisting with this program you are not only providing valuable perspective to the gaining command, but also have the opportunity to learn about a wide variety of different programs. The individual assessments do not usually require a full 12 days of AT, so you also may be able to perform in increments of less than 12 days to accommodate your civilian work schedule. Please contact CDR Syd Beem at [sbeem1@aol.com](mailto:sbeem1@aol.com) for further information on scheduling your AT. ADT may also be available based on budget allocations.

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## UNIT PROFILE

**NR USS EMORY S. LAND (AS-39) Detachment 106  
Washington, D.C.**

NR USS EMORY S. LAND (AS-39) Detachment 106's (AS-39 Det. 106) mission is to provide qualified personnel to support fleet maintenance activities and operations aboard the submarine tender USS Emory S. LAND (AS-39) during annual training, in the event of regional conflict, war, national emergency, or on other occasions authorized by law. Additionally, AS-39 Det. 106 provides maintenance and manufacturing support to submarine and surface forces in Norfolk, Virginia, the Small Craft Repair Facility, Naval Station Annapolis, Maryland, and for the Shore Intermediate Maintenance Activity (SIMA) in Norfolk, VA.

Although part of the Submarine Reserve, AS-39 Det. 106 is the only reserve unit in Readiness Command Mid-Atlantic whose gaining command is a ship.

AS-39 Det. 106 is staffed by three officers, six CPOs and 60 enlisted members. Officer designators are in Submarine Warfare (1125) and Submarine Repair (6230).

Enlisted members are from the repair and deck ratings, specifically BM, DC, EM, ET, FT, GM, HT, IC, IT, LI, MM, MR, PN, QM, SK, SM, ST, and TM.

AS-39 Det. 106's mission is accomplished through a combination of Annual Training (AT) and monthly drills. The unit is administratively attached to N&MC Reserve Center, Washington, D.C., but drills at the Small Craft Repair Facility, Naval Station, Annapolis, Maryland, situated directly across the Severn River from the United States Naval Academy.

During AT onboard USS Emory S. LAND at its forward-deployed homeport of La Maddalena, Italy, unit members are fully integrated into ship's company. While on AT, unit members conduct hands-on, in-rate training in the repair of submarine and surface assets. Unit members with skills outside of their military specialties, e.g., copier repair or Internet webpage design, etc., support projects as requested. Unit members who complete their AT onboard the ship are eligible for the Battle E ribbon (which the ship is normally awarded annually) and, after accumulating a sufficient number of days, they also can qualify for the overseas service ribbon.

During monthly drills, members conduct hands-on, in-rate training by repairing and operating small craft and through the manufacturing of equipment at the Annapolis Naval Station, and on IDTT through the repair of submarine and surface assets in Norfolk, Virginia.

The unit is currently tasked with the construction of two shipsets of "Torpedo Bunks." These bunks are installed in the torpedo room of a fast-attack submarine and can be moved around the room (i.e., indexed) just like a torpedo.

For additional information, contact the Reserve Liaison Officer, Commander Submarine Force, U.S. Atlantic Fleet (N13), 7958 Blandy Road, Norfolk, VA 23551, Email: n13@hq.sublant.navy.mil, 1-757-836-1208; 1-800-225-4125.